

# Bullying Policy

The YMCA is committed to providing a safe, supportive, and inclusive environment for all participants. Bullying of any kind—whether verbal, physical, or social—goes against the values of the YMCA and will not be tolerated. This policy applies to all YMCA Swim Team practices, competitions, and sanctioned events.

I understand that:

- Bullying behaviors must be directly observed by YMCA staff or coaches during YMCA activities, practices, meets, or team events in order for disciplinary action to be taken.
- Confirmed acts of bullying may result in consequences that can include warnings, suspension from practices or meets, and/or dismissal from the team.
- All participants are expected to contribute to a positive, respectful, and supportive team environment.

By signing below, I acknowledge that I have read and understand this policy, and I agree to uphold the YMCA's values of respect, responsibility, honesty, and caring both in and out of the pool.

Participant Name (Print): \_\_\_\_\_

Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Name (Print): \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_